



# CONSTITUTION

## *NORWICH SPIKERS*

### **1 Name**

The club will be called Norwich Spikers and will be affiliated to **Volleyball England**

### **2 Aims and objectives**

#### **Our mission statement:**

Norwich Spikers is a club to promote Volleyball within the Norwich area by providing an environment where all individuals can enjoy playing volleyball recreationally and competitively whilst maintaining a safe, child friendly and equitable environment. The club is committed to the improvement of volleyball players, coaches and referees in the local area.

The aims and objectives of the club will be:

- to offer coaching and competitive opportunities in Volleyball
- to promote Volleyball within the local community
- to ensure a duty of care to all members of the club
- to provide all its services in a way that is fair to everyone
- to ensure that all present and future members receive fair and equal treatment

### **3 Membership**

Membership should consist of officers and members of the club.

All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of conduct that the club has adopted.

Members will be enrolled in one of the following categories:

- Full member
- Junior member

### **4 Membership fees**

Membership fees will be set annually and agreed by the Committee and reviewed at the Annual General Meeting and Membership fees will be paid: annually on 1<sup>st</sup> July.

## 5 Officers of the club

The officers of the club will be:

- Chair – Mark Johnston
- Vice Chair – Frances Arnold
- Secretary – Ann-Marie Matthews
- Treasurer – Sarah-Jane Ashford
- Honorary President – Keith Nicholls
- Publicity Officer – Natalia De Martino
- Social Officer – Karen Warrington
- Under 18's girls representative – Rebecca Warrington
- Under 18's boys representative – Connor Crisp
- Head Coach – Tomasz Morawski
- Junior Co-ordinator – Tomasz Morawski
- Funding Officer – Natalia De Martino and Ania Ksiezopolska
- CCWO – Frances Arnold
- Website/IT – Daniel Rideg
- Committee member – Richard Flynn
- Committee member – Sharon Savaress Monk

Officers will be elected annually at the Annual General Meeting.

All officers will retire each year but will be eligible for re-appointment.

## 6 Committee

The club will be managed through the Management Committee consisting of the same people who are 'Officers of the Club' – see above.. Only these posts will have the right to vote at meetings of the Management Committee.

The Management Committee will be convened by the Secretary of the club and held no less than 3per year – one of these meetings will be the AGM.

The quorum required for business to be agreed at Management Committee meetings will be: 6

The Management Committee will be responsible for adopting new policy, codes of conduct and rules that affect the organisation of the club.

The Management Committee will have powers to appoint sub-committees as necessary and appoint advisers to the Management Committee as necessary to fulfil its business.

The Management Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution. The Management Committee will be responsible for taking any action of suspension or discipline following such hearings.

## 7 Finance

All club monies will be banked in an account held in the name of the club.

The Club Treasurer will be responsible for the finances of the club.

The financial year of the club will end on: 30<sup>th</sup> April

An **audited** statement of annual accounts will be presented by the Treasurer at the AGM.

Any cheques drawn against club funds should hold the signatures of the Treasurer plus up to two other officers.

## **8 Annual General Meetings**

Notice of the Annual General Meeting (AGM) will be given by the Club Secretary. Not less than 21 clear days' notice to be given to all members.

The AGM will receive a report from officers of the Management Committee and a statement of the audited accounts.

Nominations for officers of the Management Committee will be sent to the Secretary prior to the AGM.

Elections of officers are to take place at the AGM and all members have the right to vote at the AGM. The quorum for AGMs will be 25% of the membership.

The Management Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM. Procedures for EGMs will be the same as for the AGM.

## **9 Discipline and Appeals**

All complaints regarding the behaviour of members should be submitted in writing to the Secretary.

The Management Committee will meet to hear complaints within 14 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 7 days of the hearing.

There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within 7 days of the Secretary receiving the appeal.

## **10 Dissolution**

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.

In the event of dissolution, any assets of the club that remain will become the property of the Ruth Nicholls Charitable Foundation.

## **11 Amendments to the constitution**

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

## **12 Declaration**

Norwich Spikers hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.